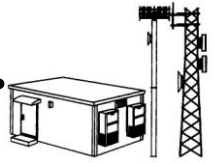


# RINEHART TOWER SERVICE, INC.

Reaching New Heights In Communications



## APPLICATION FOR EMPLOYMENT

Date \_\_\_\_\_ Social Security number \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Name \_\_\_\_\_  
FIRST MIDDLE LAST

Present Address \_\_\_\_\_  
STREET CITY STATE ZIP CODE

Driver's License Number \_\_\_\_\_ State That Issued Driver's License \_\_\_\_\_

In Case Of Emergency Notify \_\_\_\_\_  
Name Address Phone Number

Do you have United States Citizenship or Authorization from the Immigration & Naturalization Service to work in U.S.  YES  NO

**Note:** If hired, Federal law requires that you furnish documentation your identity and eligibility to work in United States.

1. Type of work applying For  Tower Construction Work  Other \_\_\_\_\_

2. Rate of pay expected \_\_\_\_\_ per:  hour  week  year

3. Will you be willing to work overtime?  Yes  No Date you can start to work? \_\_\_\_\_

4. Would you be willing to work out of town for an extended period of time?  Yes  No

If Yes:  3 Day  5 Day  7 Day  14 Day  21 Day  30 Day  More

5. Have you been convicted of a felony?  Yes  No Are you currently employed?  Yes  No

### EXPERIENCE

6. Have you had a Job where TOWER CONSTRUCTION EXPERIENCE was required?  Yes  No

7. Have you had a Job where WELDING EXPERIENCE was required?  Yes  No

8. If Yes, are you a STATE CERTIFIED WELDER (A.W.S.)?  Yes  No

9. Have you had a Job where GENERAL BLUEPRINT READING was required?  Yes  No

10. If Yes, can you read WELDING SYMBOLS on blueprints?  Yes  No

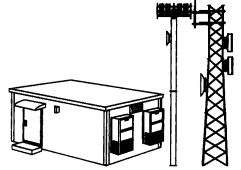
11. When driving a vehicle are you able to use a CLUTCH AND SHIFT GEARS properly?  Yes  No

12. Do you have any problem furnishing YOUR REQUIRED STARTER HAND TOOLS?  Yes  No

(1) HEAVY DUTY LOCKING TOOL BOX (1) ½" DEEP SOCKET SET & RATCHET (1) CHANNELLOCK PLIERS  
(1) 12" CRESENT WRENCH (1) NEEDLENOSE PLIERS (1) SCREWDRIVER SET (1) HACKSAW (1) UTILITY KNIFE  
(1) 3 LBS. SLEDGEHAMMER (1) LINESMAN PLIER (1) 9" LEVEL (1) 25' TAPE MEASURE (2) 12" BULL-PINS

# RINEHART TOWER SERVICE, INC.

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## APPLICATION FOR EMPLOYMENT

### GENERAL QUESTIONS

13. Do you have any problems with us running a CRIMINAL BACKGROUND CHECK ON YOU?  No  Yes
14. Do you have any problems with us running a CREDIT REPORTING CHECK ON YOU?  No  Yes
15. Would you be willing to take random DRUG & ALCOHOL TEST?  Yes  No
16. Do you have VALID DRIVING LICENSE?  Yes  No  State of Ohio  Other State
17. Have you had a DUI on your DRIVING RECORD in the last 7 years?  No  Yes
18. Do you have any POINTS on your DRIVING RECORD in last 3 years?  No  Yes  
If Yes  2  4  6  8  10  12 POINTS
19. Would you be willing to work out of town for an EXTENDED PERIOD OF TIME? (2 wks or more)  Yes  No
20. Do you have any problems working a 10-HOUR DAY OR MORE?  No  Yes
21. Do you have any problem WORKING WEEKEND?  No  Yes
22. Do you have any TRANSPORTATION problems?  No  Yes
23. Do you own an AUTOMOBILE?  Yes  No

### QUESTIONS FOR OVERNIGHT STAY

24. Do you have any problems with STAYING OUT OF TOWN OVERNIGHT?  No  Yes
25. Do you have any problems with SHARING A MOTEL ROOM with a fellow Employee?  No  Yes

### EDUCATION

Name of School	Graduated?	Major subjects	Grades
High School _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
College _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
Trade or other Schools _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____

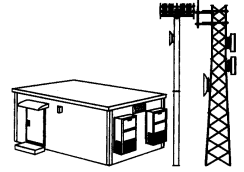
Any special training or experience that would relate to this job? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# RINEHART TOWER SERVICE, INC.

*Reaching New Heights In Communication*



## *APPLICATION FOR EMPLOYMENT*

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The U.S. Department of Transportation considers Rinehart Tower Service Inc. (RTS, Inc.) employed drivers as commercial drivers and will require employees to take and successfully pass a physical and provide proof with a Medical Examiner's Certificate. The Medical Examiner's Certificate (also known as D.O.T. medical card) ensures the ability of the driver to safely operate a commercial vehicle.

The U.S. Department of Transportation does not require C.D.L. license for vehicles and trailers under the weight limit of 26,000 pounds. Therefore, RTS, Inc. does not require C.D.L. license at this time.

Please review all the physical requirements defined by the U.S. Department of Transportation:

A. *Do you have 20/40 correctable vision in each eye?*

Yes  No  Yes with Glasses or contact lenses

B. *Are you a diabetic?*  No  Yes

Yes with diabetes controlled through a diet or oral medication.  Yes on needle-injected insulin

C. *Is your blood pressure under 160/100?*

Yes  No  Yes with Prescription medication to control blood pressure.

D. *Is your blood sugar level under 200?*

Yes  No  Yes with Prescription medication to control blood sugar level

E. *Are you using any amphetamine, narcotic or any other habit forming drug?*

No  Yes  Yes with Dr. Supervision

F. *Do you have a current diagnosis of cardiac insufficiency, collapse, congestive cardiac failure or any other cardiovascular disease?*

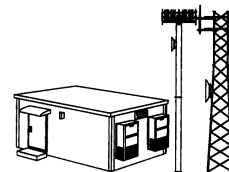
No  Yes

G. *Other factors or conditions which could prevent you from obtaining the required DOT clearance include: sleep apnea, recent back injury, recent major surgery, a current hernia, or recent workmen's compensation claims. Do you have any of these conditions that might stop you from getting your D.O.T. physical?*  No  Yes

*If you have questions about your medical health, please consult your physician before beginning working. In conjunction with the DOT physical and Rinehart Tower Service Inc, we are required to take random drug screens throughout the driver's & tower climber's employment in the tower industry. The D.O.T. drug screen will detect the usage of illegal narcotic drugs including marijuana, cocaine, amphetamines, opiates and phencyclidine (PCP). Rinehart Tower Service Inc. will provide you with a D.O.T. physical and a D.O.T. drug screen will be done before starting your first day at work.*

# RINEHART TOWER SERVICE, INC.

*Reaching New Heights In Communication*



## APPLICATION FOR EMPLOYMENT

### Employment History

#### Last Company You Worked For

<i>Company Name</i>	<i>Dates of Employment from:</i>	<i>Pay rate upon leaving</i>	<i>Reason for leaving</i>
_____	_____ to _____	\$ ____ . _____ <input type="checkbox"/> Hr.	_____
<i>Address</i>		<i>or</i>	_____
_____	<b>Position</b>	\$ _____ <input type="checkbox"/> Wk.	_____
_____	May we contact this employer?	<i>or</i>	_____
<i>work telephone</i>	<input type="checkbox"/> yes <input type="checkbox"/> No	\$ _____ <input type="checkbox"/> Yr.	_____
_____			_____

#### Second Last Company You Worked For

<i>Last Company Name</i>	<i>Dates of Employment from:</i>	<i>Pay rate upon leaving</i>	<i>Reason for leaving</i>
_____	_____ to _____	\$ ____ . _____ <input type="checkbox"/> Hr.	_____
<i>Address</i>		<i>or</i>	_____
_____	<b>Position</b>	\$ _____ <input type="checkbox"/> Wk.	_____
_____	May we contact this employer?	<i>or</i>	_____
<i>work telephone</i>	<input type="checkbox"/> yes <input type="checkbox"/> No	\$ _____ <input type="checkbox"/> Yr.	_____
_____			_____

#### Please read the following and sign:

I acknowledge that the facts set forth on this application are true and complete. I understand that if employed, any false statement or omission on this application or any attachment shall be sufficient cause for dismissal. I understand that Rinehart Tower Service, Inc. is on call 24 hours, 7 days a week and that if I am employed by RTS, Inc. I may be scheduled to work any time or day of that week, including holidays.

I understand that before I am hired, RTS, Inc may require me to undergo a physical examination and / or a drug or alcohol test. I agree to take such examination and/ or test. I also understand that if I am hired, RTS, Inc. may require me to undergo a drug and / or alcohol test at any time during my employment. I agree to take such test.

I authorize RTS, Inc. to use its personnel or any investigative agency to investigate my employment record, health, education, criminal conviction record and financial record. I also authorize all of my employers, references, credit reporting agencies / bureaus, medical facilities, educational institutions and any other person (s) contacted by RTS, Inc. representatives to provide RTS, Inc. with all records and information relevant to my employment application with RTS, Inc. I release all parties who provide such records or information from all liabilities arising from such disclosures; and I waive any rights to notice of such disclosures.

If I am hired into or later transferred or promoted to a non- bargaining unit position, I agree to arbitrate any claim, controversy, dispute or complaint arising out of or relating to the termination of my employment under any company arbitration policy and / or procedure which exists at the time of the termination of my employment and for which I am eligible.

I authorize RTS, Inc. to copy this document and agree that such copies with my signature shall have the same legal force and effect as the original document with my signature

**Signature:** \_\_\_\_\_ **Date** \_\_\_\_\_