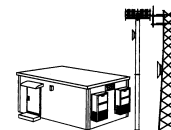


RINEHART TOWER SERVICE, INC.

Reaching New Heights In Communications

APPLICATION FOR EMPLOYMENT



Date _____

How did you hear about this position?

Sign _____ Job News _____ Craigslist _____ Online _____ Referral Name: _____ Other _____

Have you submitted an application with RTS, Inc. previously? NO YES- Date: _____

Name _____
FIRST MIDDLE LAST

Present Address _____
STREET CITY STATE ZIP CODE

Cell Phone # _____ Home Phone # _____ Email: _____

Do you have United States Citizenship or Authorization from the Immigration & Naturalization Service to work in U.S.? YES NO

Are you at least 18 years old? YES NO

Note: If hired, Federal law requires that you furnish documentation of your identity and eligibility to work in United States.

1. Type of work applying for: Tower Construction Work Other _____

2. Rate of pay expected _____ per: hour week year

3. Will you be willing to work overtime? Yes No

4. Date you can start to work? _____

5. Would you be willing to work out of town for an extended period of time? Yes No
If Yes, maximum days: 3 Days 5 Days 7 Days 14 Days 21 Days 30 Days More

6. Have you been convicted of a felony? Yes No

7. Are you currently employed? Yes No

EXPERIENCE

8. Have you had a job where TOWER CONSTRUCTION EXPERIENCE was required? Yes No

9. Have you had a job where WELDING EXPERIENCE was required? Yes No

10. If Yes, are you a STATE CERTIFIED WELDER? No Yes --- A.W.S. Certified? No Yes, # _____

11. Have you had a job where GENRAL BLUEPRINT READING was required? Yes No

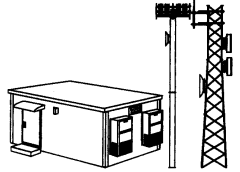
12. If Yes, can you read WELDING SYMBOLS on blueprints? Yes No

13. When driving a vehicle are you able to use a CLUTCH AND SHIFT GEARS properly? Yes No

14. Do you have any problem furnishing YOUR REQUIRED STARTER HAND TOOLS? Yes No

(1) HEAVY DUTY LOCKING TOOL BOX (1) ½" DEEP SOCKET SET & RATCHET (1) CHANNEL LOCK PLIERS
(1) 12" CRESCENT WRENCH (1) NEEDLE NOSE PLIERS (1) SCREW DRIVER SET (1) HACKSAW (1) UTILITY KNIFE
(1) 3 LBS. SLEDGE HAMMER (1) LINESMAN PLIERS (1) 9" LEVEL (1) 25' TAPE MEASURE (2) 12" BULL-PINS

RINEHART TOWER SERVICE, INC.



APPLICATION FOR EMPLOYMENT

GENERAL QUESTIONS

15. Do you have any problems with us running a CRIMINAL BACKGROUND CHECK ON YOU? No Yes
16. Would you be willing to take random DRUG & ALCOHOL TEST? Yes No
17. Do you have VALID DRIVING LICENSE? Yes No State of Ohio Other State
18. Have you had a DUI on your DRIVING RECORD in the last 7 years? No Yes
19. Do you have any POINTS on your DRIVING RECORD in last 5 years? No Yes
20. If Yes, how many? 2 4 6 8 10 12 POINTS
21. Would you be willing to work out of town for an EXTENDED PERIOD OF TIME? (2 wks or more) Yes No
22. Do you have any problems working a 10-HOUR DAY OR MORE? No Yes
23. Do you have any problem WORKING WEEKENDS? No Yes
24. Do you have reliable transportation? Yes No

QUESTIONS FOR OVERNIGHT STAY

25. Do you have any problems with STAYING OUT OF TOWN OVERNIGHT? No Yes
26. Do you have any problems with SHARING A MOTEL ROOM with a fellow Employee? No Yes

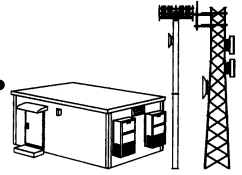
EDUCATION

Name of School	Graduate?	Major subjects	G.P.A.
High School _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
College _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
Trade or other Schools _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____

Any special training or experience that would relate to this job? _____

RINEHART TOWER SERVICE, INC.

APPLICATION FOR EMPLOYMENT



Rinehart Tower Service Inc. does not require C.D.L. license at this time. U.S. Department of Transportation does not require C.D.L. license when the company vehicles and trailers are under the weight limit of 26,000 pound. But, the U.S. Department of Transportation does consider our drivers as commercial drivers and will require you to take and successfully pass a physical and provide proof with a 'Medical Examiner's Certificate'. Federal law requires commercial drivers holders to receive periodic physical examinations, called a "Department of Transportation Medical Examination", to ensure the ability of the driver to safely operate a commercial vehicle. Tower companies and commercial drivers typically refer to the 'Medical Examiner's Certificate' as a 'DOT medical card'. Please review all the physical requirements defined by the US Department of Transportation:

A. Do you have 20/40 correctable vision in each eye?

Yes Yes with Glasses or contact lenses No

B. Are you a diabetic? No Yes

Yes with diabetes controlled through a diet or oral medication. Yes on needle-injected insulin

C. Is your blood pressure under 160/100 (considered normal)?

Yes No Do you use prescription medication to control your blood pressure.

D. Is your blood sugar level under 200 (considered normal)?

Yes No Yes with Prescription medication to control blood sugar level

E. Are you using any amphetamine, narcotic or any other habit forming drug?

No Yes Yes with Doctor's Supervision

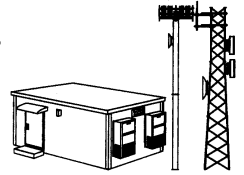
F. Do you have a current diagnosis of cardiac insufficiency, collapse, congestive cardiac failure or any other cardiovascular disease? No Yes

G. Other factors or conditions which could prevent you from obtaining the required DOT clearance include: sleep apnea, recent back injury, recent major surgery, a current hernia, or recent workmen's compensation claims. Do you have any of these conditions that might stop you from getting your D.O.T. physical? No Yes

If you have questions about your medical health, please consult your physician before beginning work. In conjunction with the DOT physical, Rinehart Tower Service Inc. is required to take random drug screens throughout the drivers & tower climbers' employment in the tower industry. The DOT drug screen will detect the usage of illegal narcotic drugs including marijuana, cocaine, amphetamines, opiates and phencyclidine (PCP). Rinehart Tower Service Inc. will provide you with a DOT physical and DOT drug screen which will be done before starting your first day at work.

RINEHART TOWER SERVICE, INC.

APPLICATION FOR EMPLOYMENT



Employment History

Current or Last Company You Worked For

_____ <i>Company Name</i> _____ <i>Address</i> _____ <i>City, State, Zip</i> (____) _____ <i>work telephone</i>	<i>Dates of Employment from:</i> _____ to _____ Position _____ May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	<i>Pay rate upon leaving</i> \$ ____ . ____ <input type="checkbox"/> Hr. or \$ _____ <input type="checkbox"/> Wk. or \$ _____ <input type="checkbox"/> Yr.	<i>Reason for leaving</i> _____ _____ _____ _____
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Second Last Company You Worked For

_____ <i>Company Name</i> _____ <i>Address</i> _____ <i>City, State, Zip</i> (____) _____ <i>work telephone</i>	<i>Dates of Employment from:</i> _____ to _____ Position _____ May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	<i>Pay rate upon leaving</i> \$ ____ . ____ <input type="checkbox"/> Hr. or \$ _____ <input type="checkbox"/> Wk. or \$ _____ <input type="checkbox"/> Yr.	<i>Reason for leaving</i> _____ _____ _____ _____
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Please read the following and sign

I acknowledge that the facts set forth on this application are true and complete. I understand that if employed, any false statement or omission on this application or any attachment shall be sufficient cause for dismissal. I understand that Rinehart Tower Service, Inc. is on call 24hours, 7 days a week and that if I am employed by RTS, Inc. I may be scheduled to work any time or day of that week, including holidays.

I understand that before I am hired, RTS, Inc may require me to undergo a physical examination and / or a drug or alcohol test. I agree to take such examination and / or test. I also understand that if I am hired, RTS, Inc. may require me to undergo a drug and / or alcohol test at any time during my employment. I agree to take such test.

I authorize RTS, Inc. to use its personnel or any investigative agency to investigate my employment record, health, education, criminal conviction record and financial record. I also authorize all of my employers, references, credit reporting agencies / bureaus, medical facilities, educational institutions and any other person (s) contacted by RTS, Inc. representatives to provide RTS, Inc. with all records and information relevant to my employment application with RTS, Inc. I release all parties who provide such records or information from all liabilities arising from such disclosures; and I waive any rights to notice of such disclosures.

If I am hired into or later transferred or promoted to a non-bargaining unit position, I agree to arbitrate any claim, controversy, dispute or complaint arising out of or relating to the termination of my employment under any company arbitration policy and / or procedure which exists at the time of the termination of my employment and for which I am eligible.

I authorize RTS, Inc. to copy this document and agree that such copies with my signature shall have the same legal force and effect as the original document with my signature.

Signature: _____ **Date** _____